




Health Equity Committee of the Oregon Health Policy Board 2023 – 2026 Strategic Priorities

Purpose: This four-page document was developed to capture and convey the Health Equity Committee’s strategic priorities for the next three years with a midpoint check in where HEC will evaluate their progress and develop new or updated priorities for the remainder of the time. These strategic priorities represent HEC’s efforts at advancing health equity in Oregon in alignment with the HEC Charter and scope of work including the three focus areas of: [Policy](#), [Feedback to OHA](#), and [OHPB Committee Collaboration](#).

Orienting yourself to the document: HEC’s strategic priorities are presented in the following pages in support of their mission and vision for health equity in Oregon and resting atop their value of: racial and social justice; partnership and advocacy; diversity, equity, and inclusion (DEI); health equity for all in Oregon; and Tribal sovereignty.

- Page 1(this page): overview of this document and how to use it
- Page 2: HEC Mission, Vision, Values, and high-level summary statements of priorities by focus area
- Page 3: Expanded detail on strategic priorities for the [Policy](#) and [Feedback to OHA](#) focus including:
 - Goals = what are we hoping to accomplish by focusing on this area (objectives will be developed and reflected in a workplan).
 - Indicators = what evidence will demonstrate our success
 -  = HEC does the work with staff support |  = HEC consults/advises |  = HEC monitors progress
- Page 4: Expanded detail on strategic priorities for the [OHPB Committee Collaboration](#) focus:
 - Goals = what are we hoping to accomplish by focusing on this area
 - Indicators = what evidence will demonstrate our success
- Page 4 also includes additional topics, themes, and initiatives considered by the HEC for prioritization but placed in a “parking lot” for future consideration given capacity limitations, timing, or broader context. We have captured these to:
 - Show some of the other possible priorities considered, but not prioritized
 - Save for consideration for future priorities for HEC in future years

How was this developed: This work was primarily developed by a workgroup of HEC members in partnership with Equity and Inclusion staff, an OHPB staff liaison, and consultant. Community feedback was incorporated through a review of existing community engagement efforts conducted by OHA over the past four years, input from HEC members via interviews, meetings, and workgroup participation, and informed by previous HEC efforts and conversations. Next steps include developing a work plan.

Some overarching considerations: As a committee dedicated to eliminating health inequities for all people in Oregon, we recognize the following limitations:

- While community input was factored into the development of these priorities – we still have ample opportunities to expand and improve our community engagement efforts in our collective work including in the implementation of this work
- The work of health equity takes time and while these are our priorities for the next 18 months, we know that this work will be ongoing and take the collective effort of many partners across Oregon
- Our understanding of health equity, the language we use, and how we do the work is ever evolving. We are all on a collective journey of learning and growth and understand that the content and intention behind these priorities may need to shift to be responsive to communities

Mission

HEC works to eliminate health inequities for all people in Oregon – especially those most harmed by racism, colonization and all other forms of current and historical systemic oppression, injustice, and discrimination. We achieve this through:

- Supporting health equity policy development informed by communities that have been economically and socially marginalized
- Advocating for the adoption and implementation of best practices to advance health equity in Oregon and monitoring its progress
- Collaborating with OHA and OHPB committees to support, guide, and lead their efforts to advance health equity and social justice

Vision

Health Equity is a fundamental right. All people in Oregon are safe, supported by community, have the freedom of self-determination, and can reach their full health potential and well-being.

Policy Focus

Using an equity-focused approach and framework, work with OHA, OHPB, Tribal Nations, and Community Partners to steer Health Equity components of health care, health delivery, and legislative policy development, review, adoption, and/or implementation.

1. Develop Health Equity Vision for Oregon
2. Collaborate on Equity Toolkit
3. Make HEC meetings more inclusive, transparent, and community-focused

Feedback Focus

Provide feedback on OHA's progress towards eliminating health inequities by 2030, advancing health equity and becoming a more culturally and linguistically responsive organization committed to anti-racism and decolonization.

1. Advocate for the adoption of a community engagement approach across OHA
2. Participate in consultive decision-making with OHA/OHPB
3. Review and endorse health equity action report (cadence TBD)

Collaboration Focus

Collaborate with OHA and other OHPB committees to support, guide, and lead their efforts to advance health equity and social justice

1. Collaborate with each OHPB Committee to embed equity
2. Strengthen and map HEC, OHPB, and OHA Relationships
3. Build collaborations outside of OHPB

Values

Racial and Social Justice












Partnership and Advocacy

Diversity, Equity, and Inclusion (DEI)

Health Equity for All of Oregon







Tribal Sovereignty

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Policy Focus		
SPP1 Develop Health Equity Vision for Oregon		
	Goal 1: Develop or define a model that embeds health equity into our vision of health transformation (Triple Aim 2.0 - an equity “north star”) - NEW	Example Indicators: <ul style="list-style-type: none"> • Updated Triple Aim model that embeds equity is widely used by HSD • Adopted antiracism policy and related practices at OHA
	Goal 2: Work with E&I division to develop, adopt, and implement an anti-racism approach and practices within OHA - NEW	
SPP2 Collaborate on Equity Toolkit		
	Goal 1: Compile and/or create an equity toolkit for widespread use at OHA composed of existing or newly developed tools. - NEW	Example Indicators: <ul style="list-style-type: none"> • Equity toolkit developed and adopted for use across OHA divisions • Health equity science and best practices are a foundation for policy and health care system recommendations
	Goal 2: Support Equity and Inclusion Division in developing an equity rules chapter - NEW	
SPP3 Make HEC meetings more inclusive, transparent, and community-focused		
	Goal 1: Create opportunities for relationship building and training among HEC members in and outside of regular HEC meetings	Example Indicators: <ul style="list-style-type: none"> • Increased HEC member knowledge on health equity in health policy • Increased community participation in HEC meetings through public comment and community-led presentations
	Goal 2: Create and implement better systems for community participation and voice in HEC meeting (public comment, presentations, reports, etc)	
OHA Feedback Focus		
SPF1 Advocate for the adoption of a community engagement approach across OHA		
	Goal 1: Review and provide input into OHA’s efforts to promote standards, tools, processes, and vision for community engagement across OHA	Example Indicators: <ul style="list-style-type: none"> • OHA adopts community engagement approach across OHA divisions, with equity embedded into all elements
	Goal 2: HEC advocates to OHPB and OHA to adopt and implement community engagement approach across OHA - NEW	
SPF2 Participate in consultive decision-making with OHA/OHPB		
	Goal 1: Develop and pilot a specific process with clear expectations for HEC to provide policy consultation to OHA - NEW	Example Indicators: <ul style="list-style-type: none"> • Pilot policy consult process implemented with HEC on an OHA Policy
SPF3 Review and endorse health equity action report (cadence TBD)		
	Goal 1: Collaborate with Equity and Inclusion Division for the development and implementation of a quarterly Health Equity in Action at OHA report that summarizes health equity-related initiatives, policies, and actions at OHA - NEW	Example Indicators: <ul style="list-style-type: none"> • OHA develops and publishes a quarterly Health Equity in Action at OHA that is reviewed and endorsed by HEC • OHA equity efforts are regularly shared with community
	Goal 2: Increase communication, transparency and accountability on OHA equity efforts with community - NEW	

Icon Key:  = HEC does the work with staff support |  = HEC consults/advises |  = HEC monitors progress

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OHPB Committee Collaboration Focus		
SPC1	Collaborate with each OHPB Committee to embed equity	
	Goal 1: Deepen collaborations with each OHPB committee to further equity efforts	Example Indicators: <ul style="list-style-type: none"> OHPB committees integrate health equity priorities into their policies and practices
	Goal 2: Infuse health equity and HEC priorities into work of OHPB committees	
SPC2	Strengthen and map HEC, OHPB, and OHA Relationships	
	Goal 1: Clarify and document relationships between OHPB, OHPB committees, and OHA related to communication flows, decision-making, and accountability	Example Indicators: <ul style="list-style-type: none"> Visual map of OHPB, OHA, and committees is created that reflects communication flows, decision-making roles, and accountability
	Goal 2: Strengthen relationships and improve cross committee operations	
SPC3	Build collaborations outside of OHPB	
	Goal 1: Develop relationships with new OHA director and Governor’s office to support health equity efforts in Oregon - NEW	Example Indicators: <ul style="list-style-type: none"> OHA Director and Governor office understand HEC role and priorities Health Equity efforts in Oregon are more aligned across state institutions
	Goal 2: Coordinate and/or align HEC efforts with Governor’s racial justice council on health equity - NEW	

Future HEC Priorities

Topics, themes, or initiatives considered as potential HEC priorities but determined to be better suited to future years.

- Collaborate with OHA to embed equity into the next CCO contracting process and priorities
- Consider role of HEC in advancing health equity in other healthcare markets (non-Medicaid)
- Learn about CCO efforts to advance health equity and advise on future focus (health equity plans)
- Review Covid-19 after action review as a case study to elevate emerging health equity practices
- Develop pilot process to engage broad community in policy development
- Develop best and/or emerging practices for advancing health equity (including what other states are doing)
- Education campaign on health equity as a discipline/science using our model
- Expand our partnerships with other non-OHPB committees and networks (i.e. THW Commission, RHECs, etc)